



Allen Lim

I spent a total of 15 years with the Singapore Armed Forces and Singapore Airlines in engineering field. I continued my education in the business management in mid-90s and when the opportunity came to join Singapore Training & Development Association (STADA) in late 1999, I began a career in Human Resource Development in the year 2000 and the rest is history.

At STADA, I was schooled in the field of experiential learning, andragogy, group facilitation methods. The excellent learning environment and client-focused consultation processes provided my development as a training consultant in my 4 years with the association. I went on to hold several HRD and training roles from 2004 to 2009 with Hewlett Packard, Fonterra Brands, PricewaterhouseCoopers and Research International. I left Research International in 2009 and started ConversationCircles in late 2009.

I believed that good programs (like good leadership) inspires with heart. Therefore the work that I do must begin with a conversation. I do not sell program but I do listen to you intentionally and begin with YOU in mind. The four areas that I focused on are:

Team Intervention - I focus on expanding personal accountability, forming powerful partnerships, creating synergistic teams and building significant level of trust through conversations.

Leadership Infusion - With ConversationCircles, I am able to help leaders to begin taking interest in discovering possible blind side, revealing the hidden concerns and co-creating the unknown relational potential.

Change Initiation - I help you to find the reason for sustainable change, a purposeful journey that the people in change initiatives are far more important than change itself. Therefore I aspire to use conversational circles as a way to initiate change, to help organization discover the purpose for sustainability.

From The Inside Out - "From The Inside Out" attempts to go to the core of personal wisdom that is beyond conventional intelligence. To facilitate a natural way of learning and expression that is both intuitive and simple. If YOU are looking to perform at your maximum potential by discovering what gets in the way for you to do just that...talk to us.